

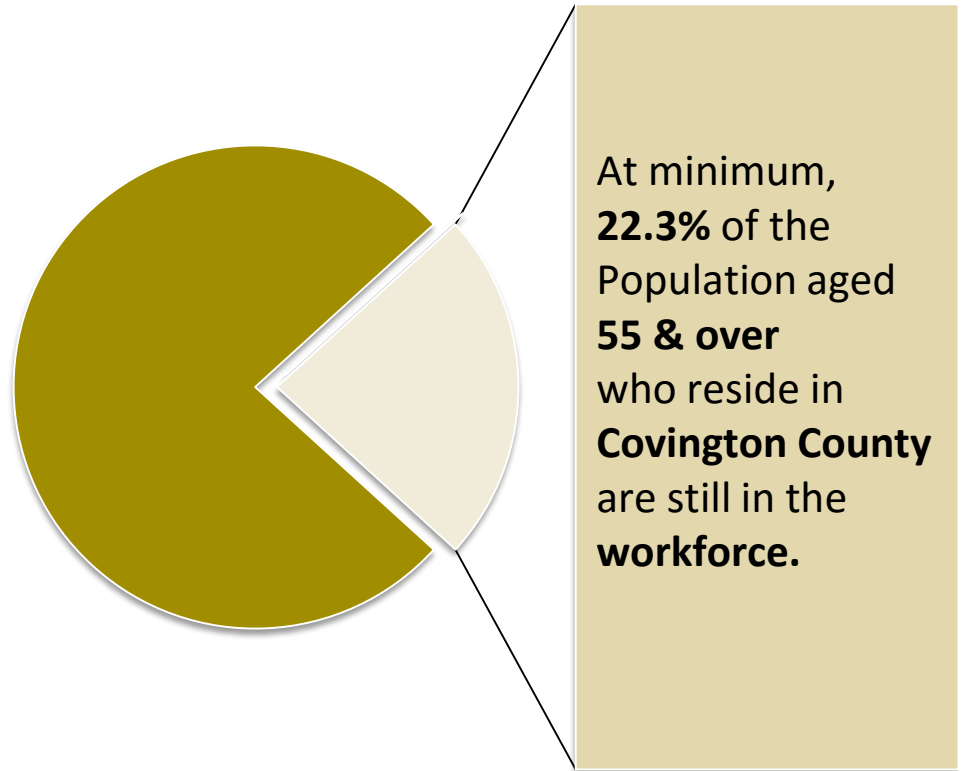
Covington County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	2,199
5 to 9 years	2,026
10 to 14 years	2,679
15 to 19 years	2,311
20 to 24 years	2,188
25 to 34 years	4,175
35 to 44 years	4,467
45 to 54 years	5,315
55 to 59 years	2,695
60 to 64 years	2,520
65 to 74 years	3,921
75 to 84 years	2,523
85 years and over	862



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	8,139
Nursery school, preschool	548
Kindergarten	419
Elementary school (grades 1-8)	3,805
High school (grades 9-12)	1,835
College or graduate school	1,532



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	26,478
Less than 9 th grade	2,111
9 th to 12 th grade, no diploma	3,189
High school graduate (includes equivalency)	9,025
Some college, no degree	5,846
Associate's degree	2,453
Bachelor's degree	2,483
Graduate or professional degree	1,371



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,622	7,921	701	8.1%	2,870	3,571
Coffee	20,835	19,678	1,157	5.6%	4,196	5,353
Covington	16,026	14,992	1,034	6.5%	3,263	4,297
Dale	20,307	19,177	1,130	5.6%	4,182	5,312
Geneva	11,325	10,719	606	5.4%	1,455	2,061
Henry	6,899	6,465	434	6.3%	1,685	2,119
Houston	44,918	42,391	2,527	5.6%	12,342	14,869
Pike	15,468	14,503	965	6.2%	2,492	3,457

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Welders, Cutters, Solderers, and Brazers	32	Maids and Housekeeping Cleaners	6
Customer Service Representatives	27	Stock Clerks and Order Fillers	5
Construction Laborers	19	Electricians	5
Helpers--Production Workers	12	Team Assemblers	4
Millwrights	9	Inspectors, Testers, Sorters, Samplers, and Weighers	4
Nursing Assistants	8	Tax Preparers	4
Boilermakers	7	Office Clerks, General	4
Cashiers	6	Computer User Support Specialists	4
Heavy and Tractor-Trailer Truck Drivers	6	Retail Salespersons	3
Landscaping and Groundskeeping Workers	6	Waiters and Waitresses	3



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Office Clerks, General	26	Administrative Services Managers	7
Customer Service Representatives	17	Laborers and Freight, Stock, and Material Movers, Hand	7
Helpers--Production Workers	15	Security Guards	6
Welders, Cutters, Solderers, and Brazers	14	Licensed Practical and Licensed Vocational Nurses	6
Construction Laborers	12	Receptionists and Information Clerks	6
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10	Heavy and Tractor-Trailer Truck Drivers	5
Cashiers	9	Stock Clerks and Order Fillers	5
Nursing Assistants	8	Taxi Drivers and Chauffeurs	5
Electricians	8	Cooks, Fast Food	4
Roustabouts, Oil and Gas	8	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	81	Physical Therapists	12
Registered Nurses	35	Occupational Therapists	10
Tellers	27	Accountants and Auditors	9
Customer Service Representatives	26	Electrical Engineers	9
Maintenance and Repair Workers, General	25	Driver/Sales Workers	9
Occupational Therapy Assistants	20	Sales Managers	8
Licensed Practical and Licensed Vocational Nurses	19	Home Health Aides	8
Retail Salespersons	17	Nursing Assistants	8
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	15	Demonstrators and Product Promoters	8
Merchandise Displayers and Window Trimmers	14	Construction Laborers	8



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	1.9%	1.8%
Age 20-64 Population Growth	-4.2%	-8.3%
Nonagricultural Job Growth	5.8%	10.6%
Worker Shortfall (%)	9.9%	18.9%
Worker Shortfall	1,310	2,493

Occupational Wages

Covington County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.98	\$17.55	\$21.84

Covington County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.21	\$14.41	\$16.51

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

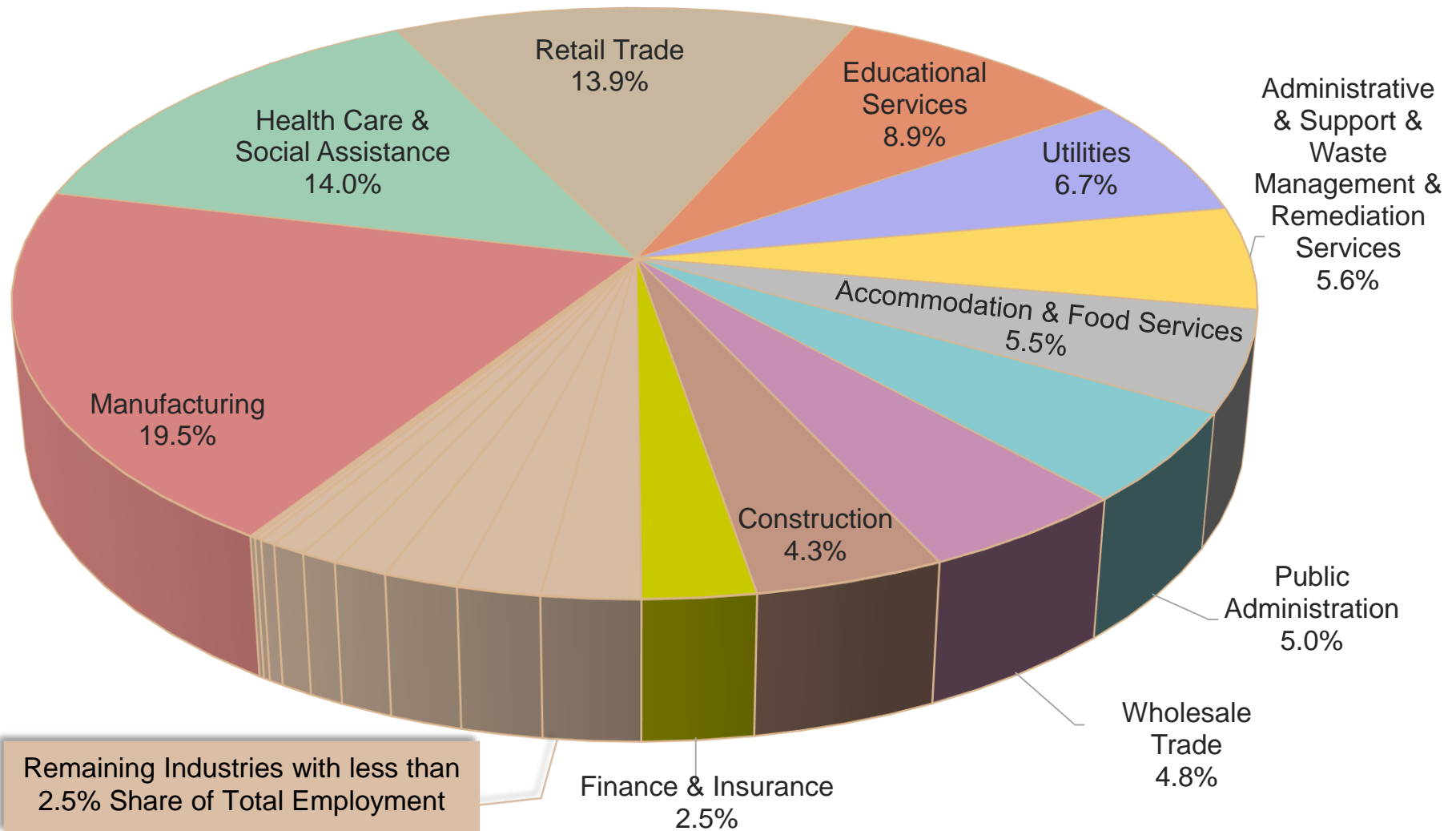
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Covington County			
Total	\$18,680	\$36,507	\$45,421
Production	\$21,250	\$29,975	\$34,337
Coffee County			
Total	\$17,602	\$32,688	\$40,232
Production	\$18,116	\$23,925	\$26,830
Mobile County			
Total	\$19,222	\$42,259	\$53,778
Production	\$25,320	\$44,471	\$54,047

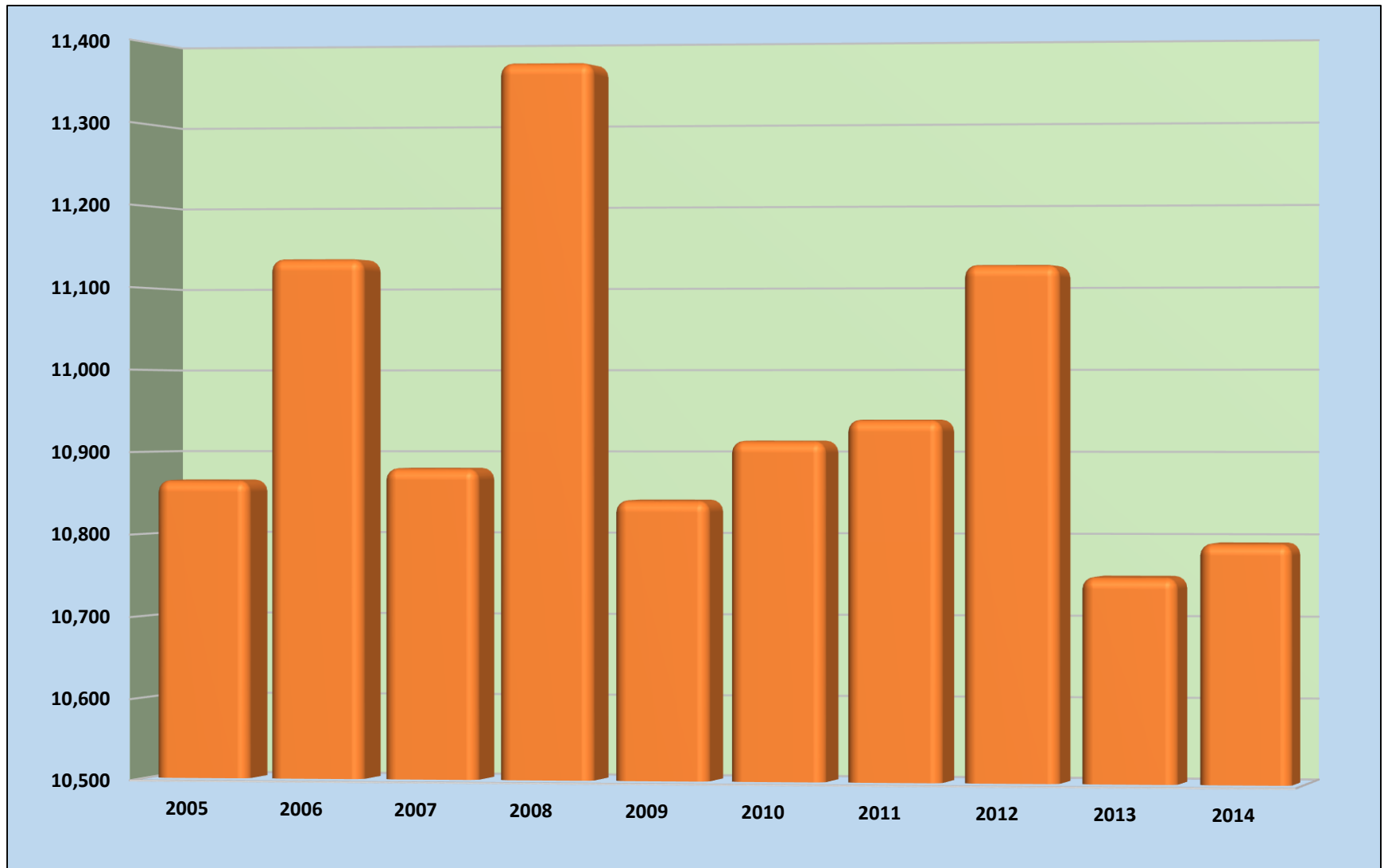
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



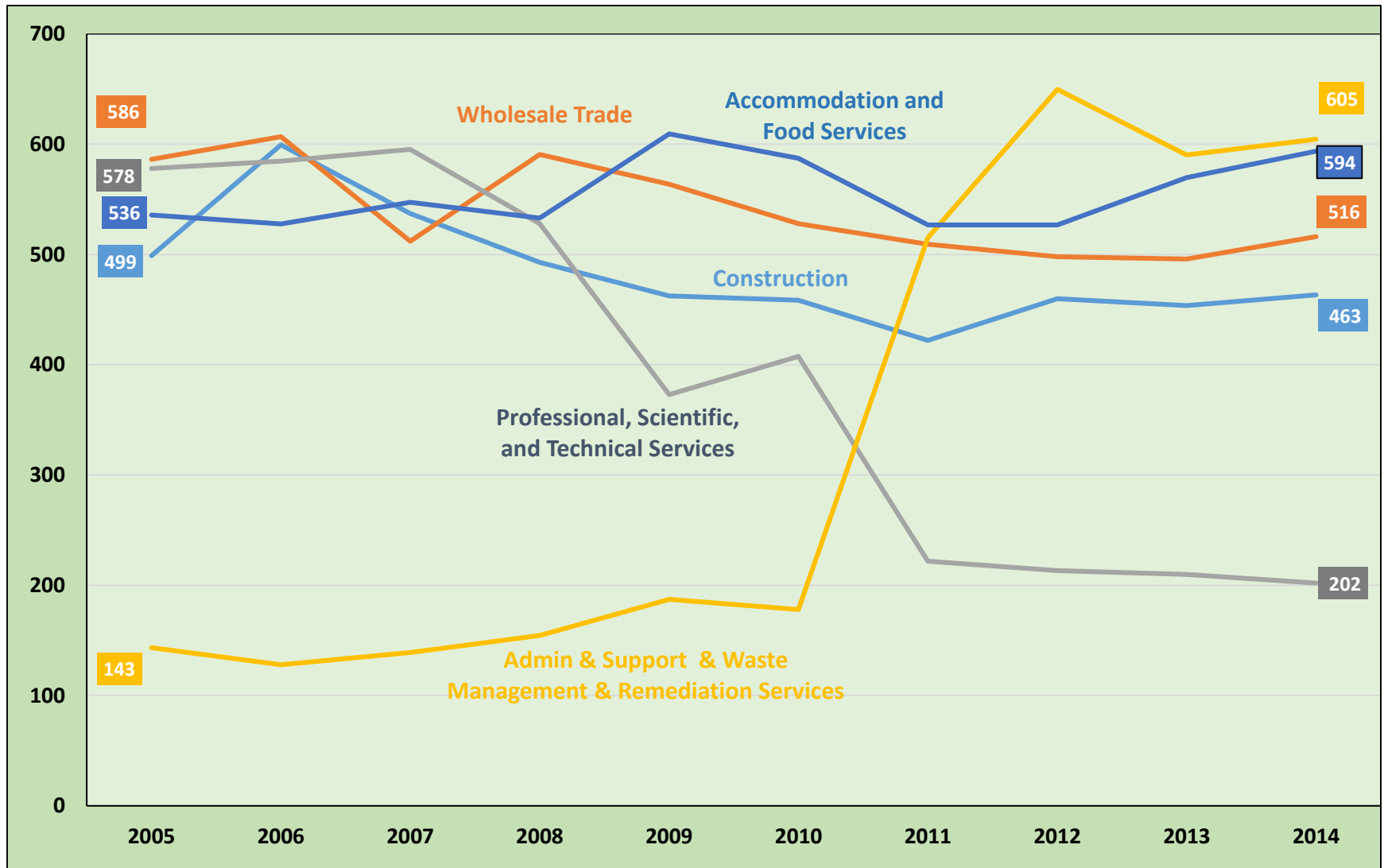
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

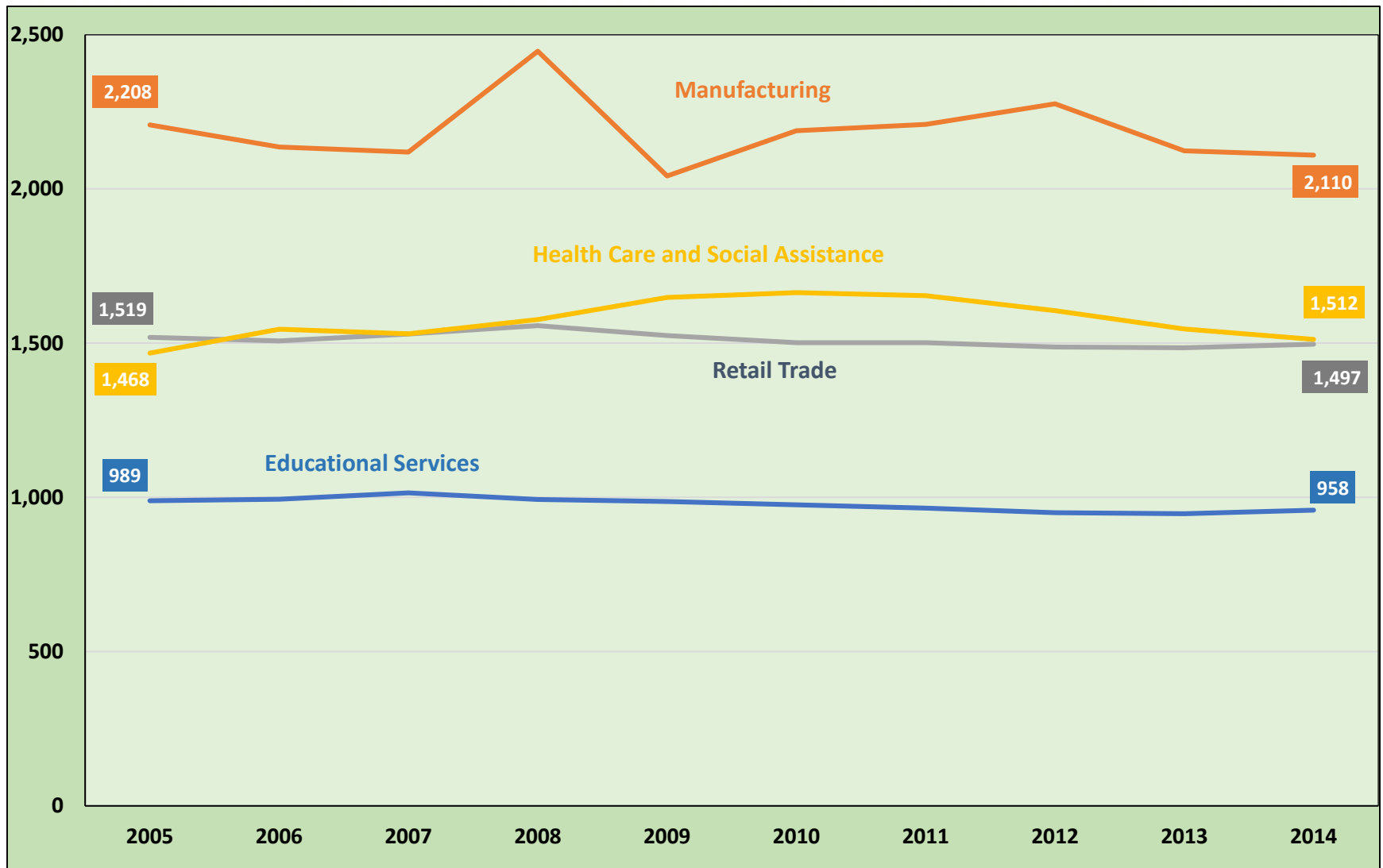


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

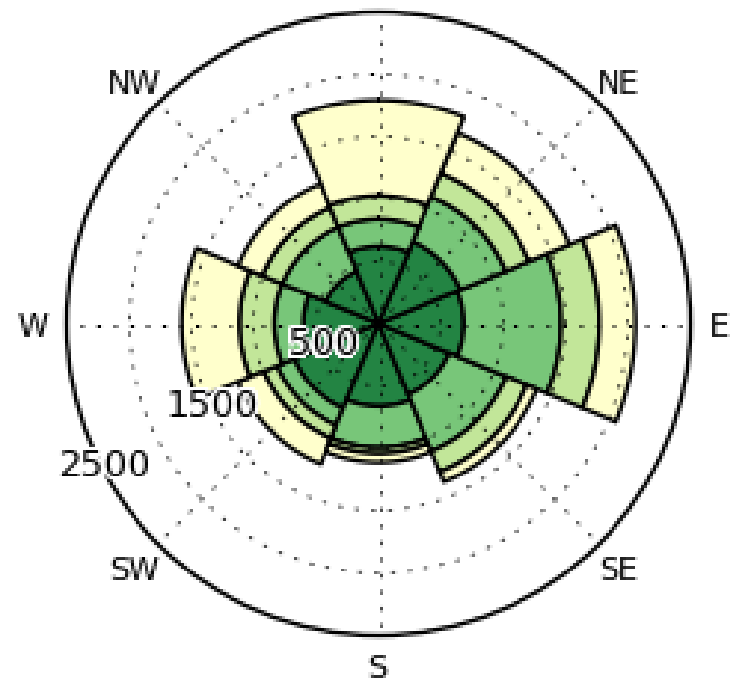


2014 Commuting Patterns

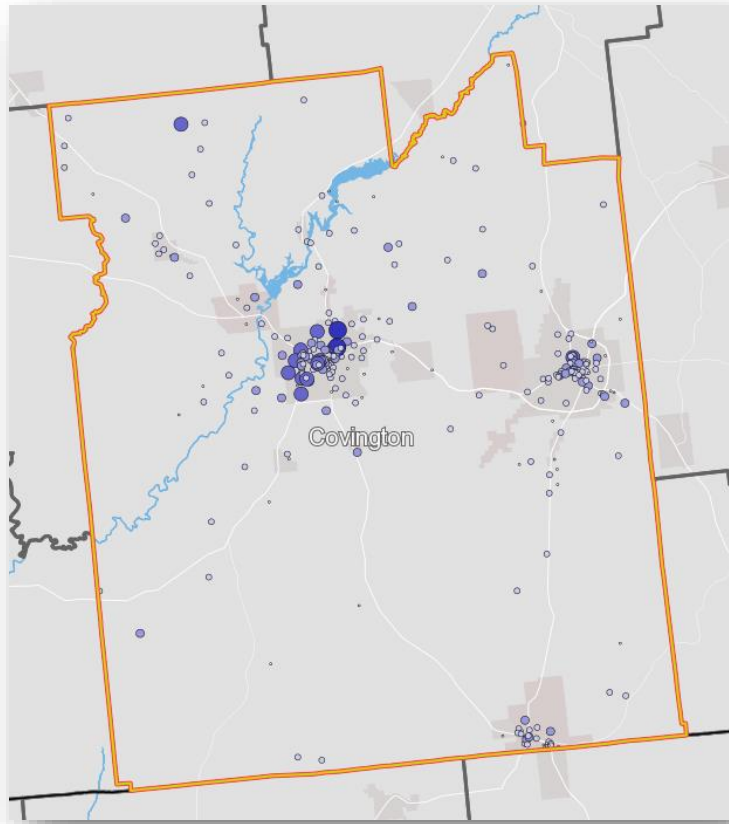
Distance Workers Travel to Covington County to Work

	Count	Share
Total Primary Jobs	12,009	100.0%
Less than 10 miles	5,087	42.4%
10 to 24 miles	2,968	24.7%
25 to 50 miles	1,493	12.4%
Greater than 50 miles	2,461	20.5%

Job Counts by Distance/Direction in 2014
All Workers
N



2014 Commuting Patterns



Jobs by Worker Age	Count	Share
Age 29 or younger	2,653	22.1%
Age 30 to 54	6,667	55.5%
Age 55 or older	2,689	22.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,194	9.9%
High school or equivalent, no college	3,209	26.7%
Some college or Associate degree	3,122	26.0%
Bachelor's degree or advanced degree	1,831	15.2%
Educational attainment not available (workers aged 29 or younger)	2,653	22.1%
Jobs by Worker Sex	Count	Share
Male	5,882	49.0%
Female	6,127	51.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,772	23.1%
\$1,251 to \$3,333 per month	5,814	48.4%
More than \$3,333 per month	3,423	28.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Covington County



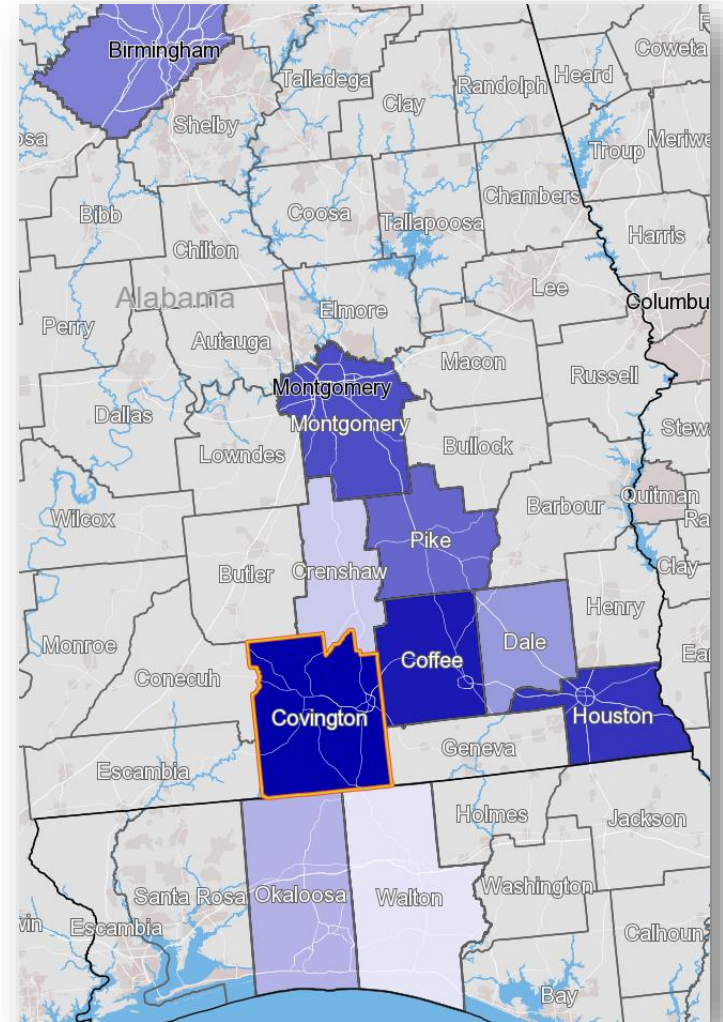
	Count	Share
Covington County, AL	7,279	60.6%
Coffee County, AL	611	5.1%
Crenshaw County, AL	316	2.6%
Conecuh County, AL	294	2.4%
Butler County, AL	288	2.4%
Geneva County, AL	273	2.3%
Escambia County, AL	241	2.0%
Monroe County, AL	155	1.3%
Mobile County, AL	153	1.3%
Houston County, AL	152	1.3%
All Other Locations	2,247	18.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Covington County Residents Commute to Work

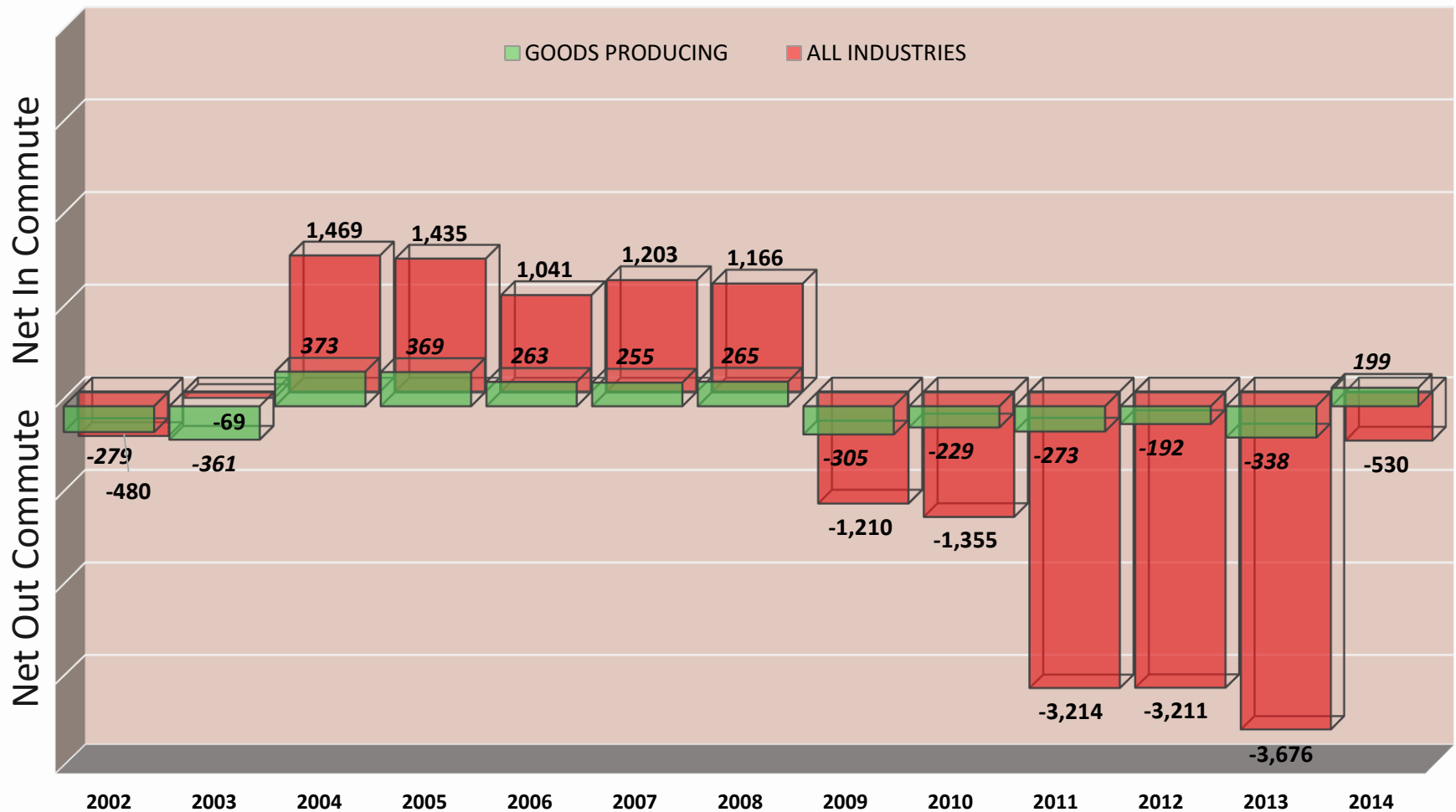
	Count	Share
Covington County, AL	7,279	58.1%
Coffee County, AL	573	4.6%
Houston County, AL	465	3.7%
Montgomery County, AL	382	3.0%
Pike County, AL	297	2.4%
Jefferson County, AL	288	2.3%
Dale County, AL	271	2.2%
Okaloosa County, FL	228	1.8%
Crenshaw County, AL	173	1.4%
Walton County, FL	164	1.3%
All Other Locations	2,419	19.3%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Andalusia High School	126	77	13	2	5	20	74	3
Floral High School	33	14	5	1	2	8	14	0
Opp High School	75	42	7	2	8	17	38	4
Pleasant Home School	44	22	1	1	1	3	19	3
Red Level High School	45	19	1	1	4	6	19	0
Straughn High School	97	56	2	1	8	11	53	3



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Covington County	# Undergrads	# First-Time Freshman
Grand Total	1,213	252
Major		
General Studies	343	105
Industrial Electronics Technology/Technician	72	19
Liberal Arts and Sciences/Liberal Studies	55	18
Registered Nursing/Registered Nurse	50	6
Diesel Mechanics Technology/Technician	34	4
Elementary Education and Teaching	34	1
Computer and Information Sciences, General	33	5
Welding Technology/Welder	32	6
Business Administration and Management, General	30	3
Licensed Practical/Vocational Nurse Training	29	1
Secondary Education and Teaching	29	3

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Covington County	# Graduate Students
Grand Total	76
Major	
Educational Leadership and Administration, General	8
Elementary Education and Teaching	7
Registered Nursing/Registered Nurse	7
Special Education and Teaching, General	6
Counseling Psychology	5
Occupational Therapy/Therapist	4
Pharmacy	4
Secondary Education and Teaching	4
Social Work	3
Education, General	2
Medicine	2

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Covington Total	* State Totals
General Studies			36							36	3,382
Registered Nursing/Registered Nurse			12		7		2			21	3,780
Emergency Medical Technology/Technician (EMT Paramedic)	13		5							18	651
Industrial Electronics Technology/Technician			15							15	186
Cosmetology/Cosmetologist, General		11								11	289
Licensed Practical/Vocational Nurse Training		9								9	573
Liberal Arts and Sciences/Liberal Studies			6		1					7	734
Elementary Education and Teaching					2		1			3	899
Administrative Assistant and Secretarial Science, General			3							3	599
Accounting					1					1	947

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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